

Sandringham Careers - 2022/2023

	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
Personal Development Curriculum	Sept – Oct Work ready: Digital Literacy What's out there: Public Services	Sept – Oct Work ready: Oracy What's out there: Creative Industry	Nov – Dec Work ready: Post-14 options What's out there: STEM	Jan – Feb Work ready: Work Experience What's out there: Care Sector	Jan – Feb Work ready: Post-16 options What's out there: Business	Feb – Mar Work ready: Work Experience What's out there: Post-18 options Jun - Futures, support for applications	Sept – Oct Futures Feb – Mar Work ready: Employment rights What's out there: Financial choices
Workplace Experience	Work Shadowing July	N/A	N/A	Work Experience (June)		Work Experience (Feb)	Own placements where needed Individual support for apprenticeship applicants
Employer Encounters	Work Shadowing July	Employer assemblies (4) - from priority sectors in Herts. All to highlight the technical/vocational route. At least one to be from a Provider.	Insight to Careers event (Nov) Employer Talks - to include some who act as providers for apprenticeships.	Work Experience (June)	“You’re Hired!” Day Mock Interviews (1-2-1 with employers) and workshops with Providers (ELD Jan)	“Intro to Apprenticeships” presentation for whole year group with ASK apprenticeships (Mar) Optional sessions with apprentices	1-1 interactions with apprentices/employees for students applying for specific roles Optional assessment centre for apprenticeships - ASK

						from different industries. Careers talks from a wide range of sectors (Jan - Apr)	Optional session about finding and applying for apprenticeships - ASK
Further and Higher Education Encounters	N/A	N/A	Intro to post-14 options evening (Feb)	UH University visit for all students (Jan) Oaklands College presentation - (May)	“You’re Hired!” Day - visits from Colleges and UTCs (ELD Jan) Post-16 options and Into the 6 th evening (Jan) Oaklands Taster Day (targeted students) - Feb	Independent university visits March ELD on Universities - how to choose, how to apply	Mock interviews for Oxbridge and professional courses (Nov) Mock interviews for apprenticeships (Nov)
Personal Guidance	N/A	N/A	Introduction to Services for Young People with Nicky Honeywell, personal careers advisor Guidance with careers advisor at “Year 9 into 10	1-1 guidance with careers advisor Morrisby Profile and feedback interview	1-1 guidance with careers advisor 1-1 guidance with Sixth Form team	1-1 guidance with careers advisor 1-1 guidance with 6th form staff for HE 1-1 guidance with VBO for	1-1 guidance with careers adviser 1-1 guidance with 6th form staff for HE 1-1 guidance with VBO for

			Options” and “PTC” evenings 1-1 interview with senior member of staff about post-14 options 1-1 guidance with careers advisor			apprenticeship applications ELD in Sept: 1-1 application support for HE and apprenticeships.	apprenticeship applications
Unifrog	Introduction Create an account Explore	Introduction Create an account Interests Quiz	Interests Quiz Explore and research careers and post-14 options	Personality Profile Explore and research careers and post-16 options	Create CV and cover letters (Recording activities and/or competencies)	UCAS research and preparation inc shortlists Apprenticeship research and applications Webinars from HE providers and about general aspects of HE and employment	UCAS research and preparation Apprenticeship research and applications Webinars from HE providers and about general aspects of HE and employment

Assemblies	Work exploration day, June. Explanation of 'work' and basic tools to start thinking about skills and strengths for different types of work.	4 x assemblies with local employers/ providers from different sectors		Summer term: Assembly on Post 16 pathways and links to destinations. Oaklands College assembly.	Assembly in Nov to coincide with BSV eve to go through Post 16 options and appropriate pathways for different subject areas/ careers. To highlight alternative providers.	Presentations to coincide with Careers unit in PD, including ASK Apprenticeships.	
Parent info evenings				Input about WEX process at Info Evening in Spring term.	Yr11 Parent Info Evening, Nov and March. Slides included about pathways post-16 and full explanation of alternative providers. Highlight technical and vocational routes.	Yr12 Parent Info Evening, Sept: Importance of prep and enrichment, inc work experience from the start of Yr12. Key tools for research. Yr12 Futures Parent info eve, June: Full explanation of routes Post 18 and processes to support.	Yr13 Parent Info Evening, Sept: Recap of UCAS and Apprenticeship processes and support. Key dates and activities going forward for both routes.