

## Sandringham Careers - 2023/2024

	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
<b>Personal Development Curriculum</b>	Sept – Oct <b>Work ready:</b> Digital Literacy <b>What's out there:</b> Public Services	Sept – Oct <b>Work ready:</b> Oracy <b>What's out there:</b> Creative Industry	Nov – Dec <b>Work ready:</b> Post-14 options <b>What's out there:</b> STEM	Jan – Feb <b>Work ready:</b> Work Experience <b>What's out there:</b> Care Sector	Jan – Feb <b>Work ready:</b> Post-16 options <b>What's out there:</b> Business	Feb – Mar <b>Work ready:</b> Work Experience <b>What's out there:</b> Post-18 options  Jun - Futures, support for applications	Sept – Oct Futures Feb – Mar <b>Work ready:</b> Employment rights <b>What's out there:</b> Financial choices
<b>Workplace Experience</b>	Work Shadowing July	N/A	N/A	Work Experience June 2024		Work Experience (Feb)	Own placements where needed Individual support for apprenticeship applicants
<b>Employer Encounters</b>	Work Shadowing July	Employer assemblies - from priority sectors in Herts. All to highlight the technical/vocational route. <b>At least one to be from a Provider.</b> (four in total)	Insight to Careers event (November)  <b>3 hour event including 2 x talks from Providers and employers.</b>	Work Experience June 2024	<b>“You’re Hired!” Day Mock Interviews (1-2-1 with employers) and workshops with Providers (ELD Jan)</b>	<b>“Intro to Apprenticeships” and “How to apply” sessions with ASK apprenticeships</b>  Optional sessions with apprentices from different industries.	1-1 interactions with apprentices/employees for students applying for specific roles  <b>Optional assessment centre for apprenticeships - ASK</b>  <b>Optional session about finding and</b>

						Careers talks from a wide range of sectors; Jan - Apr	applying for apprenticeships - ASK
<b>Further and Higher Education Encounters</b>	N/A	N/A	Intro to post-14 options evening February	University visit for all students (Feb 24)  Oaklands College presentation - May 24	“You’re Hired!” Day - visits from Colleges and UTCs (ELD Jan)  Post-16 options and Into the 6 <sup>th</sup> evening (Jan)  Oaklands Taster Day (targeted students) - Feb	Independent university visits  March ELD on Universities - how to choose, how to apply.	Mock interviews for Oxbridge and professional courses (Nov 23)  Mock interviews for apprenticeships (Nov 23)
<b>Personal Guidance</b>	N/A	N/A	Introduction to Services for Young People with Nicky Honeywell, personal careers advisor	1-1 guidance with careers advisor  Morrisby Profile and feedback interview	1-1 guidance with careers advisor  1-1 guidance with Sixth Form team	1-1 guidance with careers advisor  1-1 guidance with 6th form staff for HE	1-1 guidance with careers adviser  1-1 guidance with 6th form staff for HE

			<p>Guidance with careers advisor at “Year 9 into 10 Options” and “PTC” evenings</p> <p>1-1 interview with senior member of staff about post-14 options</p> <p>1-1 guidance with careers advisor</p>			<p>1-1 guidance with VBO for apprenticeship applications</p> <p>ELD in Sept: 1-1 application support for HE and apprenticeships.</p>	<p>1-1 guidance with VBO for apprenticeship applications</p>
<b>Unifrog</b>	<p>Introduction</p> <p>Create an account</p> <p>Explore</p>	<p>Introduction</p> <p>Create an account</p> <p>Interests Quiz</p>	<p>Interests Quiz</p> <p>Explore and research careers and post-14 options</p>	<p>Personality Profile</p> <p>Explore and research careers and post-16 options</p>	<p>Create CV and cover letters (Recording activities and/or competencies)</p>	<p>UCAS research and preparation inc shortlists</p> <p>Apprenticeship research and applications</p> <p>Webinars from HE providers and about general aspects of HE and employment</p>	<p>UCAS research and preparation</p> <p>Apprenticeship research and applications</p> <p>Webinars from HE providers and about general aspects of HE and employment</p>

<b>Assemblies</b>	Work exploration day, June. Explanation of 'work' and basic tools to start thinking about skills and strengths for different types of work.	4 x assemblies with local employers/ providers from different sectors		Summer term: Assembly on Post 16 pathways and links to destinations. Oaklands College assembly.	Assembly in Nov to coincide with BSV eve to go through Post 16 options and appropriate pathways for different subject areas/ careers. To highlight alternative providers.	Presentations to coincide with Careers unit in PD, including ASK Apprenticeships.	
<b>Parent info evenings</b>				Input about WEX process at Info Evening in Spring term.	Yr11 Parent Info Evening, Nov and March. Slides included about pathways post-16 and full explanation of alternative providers. Highlight technical and vocational routes.	Yr12 Parent Info Evening, Sept: Importance of prep and enrichment, inc work experience from the start of Yr12. Key tools for research.  Yr12 Futures Parent info eve, June: Full explanation of routes Post 18 and processes to support.	Yr13 Parent Info Evening, Sept: Recap of UCAS and Apprenticeship processes and support. Key dates and activities going forward for both routes.

**More detail about access to Providers:**

<b>Year group</b>	<b>Date</b>	<b>Activity</b>	<b>Provider(s) involved</b>
<b>8</b>	Nov - May	4 x assemblies from employers or providers about a particular sector. Eg engineering, business, life sciences, healthcare.	Computercenter Sky
<b>9</b>	Nov	3 hour event 'Insight to careers'. 2 x 40 min talks from employers. To include at least one provider per rotation.	4 x local apprenticeship providers
<b>10</b>	May	Extended assembly from Oaklands College to explain provision and routes post-16	Oaklands College
<b>11</b>	Jan	'You're Hired' event - to include multiple sessions from providers.	West Herts College Oaklands College Elstree Studio Arts Computercenter (apprenticeships)
<b>12</b>	Mar	Whole year group presentation to explain Apprenticeships	ASK apprenticeships
<b>13</b>	Sept/ Oct	Optional workshops: How to apply for an apprenticeship Mock assessment centre	ASK apprenticeships